Competition disclaimer / Conditions of participation

Competition conditions of participation "In 100 Days around the DEKRA World"

§ 1 General

The participation in the competition "In 100 Days around the DEKRA World" on the DEKRA Employee Platform under the following link as well as the associated microsite for the participation at 100.dekra-online.de (hereinafter referred to as "the competition site") of DEKRA e.V., with its registered office in Stuttgart, registered in the register court of the district court of Stuttgart under VR No. 2265] (hereinafter referred to as "the organizer") is only possible under the inclusion of these conditions of participation.

§ 2 Participation requirements

All natural persons with legal capacity who are employees of a DEKRA company can participate. Nonemployees are excluded from participation.

The participation can be revoked at any time under news@dekra.com. Each participant may only enter the competition once. Only one prize per participant is possible.

A quiz will be published daily on the competition page for 70 working days (Monday to Friday). Each participant may only take part once per day and per quiz. Only one prize is available per quiz.

To participate, you must provide your DEKRA email address, first name and surname.

§ 3 Start and end of the competition

The competition starts with the publication on the Employee Platform on 24 March 2025. Every day (Monday to Friday) until 27 June 2025, a new quiz question will be published with a new chance to win. Each quiz question is active for three days and can be answered until midnight (CET) on the third day after publication (Saturdays and Sundays are not counted. The quiz from Friday is therefore active until Tuesday inclusive). Except for the last competition on 27 June 2025 – this ends at midnight (CET) on 29 June 2025.

The draw for the three main winners will take place on 30 June 2025. Everyone who has taken part in at least one quiz will be entered into the draw for the main prizes. Taking part in multiple competitions does not increase your chance of winning. Each participant will only be considered once for the main prize draw.

Participation is only possible within the period specified in the competition description.

§ 4 Competition, prize and manner of participation and prize distribution

There are over 70 different prizes to be won in various price categories.

In addition, there are three main prizes:

- A two-week package holiday for two people to a continent of their choice worth €10,000.
- A one-week package holiday for two people to a continent of their choice worth €7,500.
- A weekend package holiday for two people to a city of their choice on their own continent, worth €3,000.

Winners can book their package holiday at a travel agency selected by DEKRA up to the respective prize amount. The bill will be paid by Corporate Communications & Brand Management. The trip can be booked from 1 January 2026. The booking period ends on 1 December 2026. However, the trip can be taken at a later date. Remaining balances will not be paid out. The prize is non-transferable.

§ 5 Selection procedure and notification of the winner(s)

The winners of the non-cash prizes will be drawn every Wednesday (first draw 3 April 2025 and last draw 2 July 2025). The five quizzes from the previous week (Monday to Friday) will be included. The draw for the three main prizes will take place on 30 June 2025. The right to legal recourse is excluded.

The prizes will be sent to the winners by the logistics service provider 'Brand Perfomance' by post. The winners will be informed by the organiser by email on the day of the draw.

If the winners do not respond to this prize message for 31 days the claim to the prize expires.

A change or cash payment of the prize is excluded.

§ 6 Duties of the participants

Participants may not, as part of their participation in the competition,

- a. violate morality and applicable law with his or her usage behaviour (in particular, it must not contain insults or false factual allegations);
- b. infringe industrial property rights, copy rights or other proprietary rights;
- c. transmit content containing viruses, so-called Trojan horses or other programming that may damage software;
- d. enter, store or send hyperlinks or content to which he or she is not authorized, in particular if such hyperlinks or content violate confidentiality obligations or are unlawful; or
- e. distribute advertisements or inaccurate warnings about viruses, malfunctions and the like, or solicit participation in prize games, snowball systems, chain letters, pyramid schemes and comparable campaigns.

§ 7 Liability and indemnification

The liability of the organizer is excluded, unless liability is mandatory, e.g. under the Product Liability Act, due to intent, gross negligence, injury to life, body or health, due to the assumption of a guarantee of quality, due to fraudulent concealment of a defect or due to the breach of essential contractual obligations (e.g. the handover and transfer of ownership of the prize). However, damages for breach of essential contractual obligations are limited to the foreseeable damage typical of the contract, unless there is intent or gross negligence. In particular, the organizer is not liable for the security and continuity of data communications conducted via third-party communication networks. Likewise, the organizer is not liable for disruptions in the transmission of data caused by technical errors or configuration problems on the part of the participants. In particular, according to this provision, the organizer is not liable for damages resulting from the impairment of the availability of the competition site in the event of technical malfunctions and force majeure events that cannot be influenced, as well as attacks by third parties against the competition page. However, the organizer

will make every effort to ensure the reliability and functionality of the competition site. Furthermore, the organizer does not guarantee that the competition page on the respective participant's computer will function properly.

Finally, the organizer is not liable for a violation of the rights of third parties by the participants, in particular in the event of a breach of the participant's obligations according to § 6.

In the event of a breach of these conditions of participation, the organizer reserves the right to exclude participants from the competition. In these cases, prizes can also be withdrawn and reclaimed retrospectively.

Insofar as the liability of the organizer is excluded or limited in accordance with the regulations of this exclusion of liability, this also applies to the personal liability of organs, employees, representatives and vicarious agents.

§ 8 Severability clause

If individual regulations of these conditions of participation are invalid or if there is a loophole, this shall not affect the validity of the remaining regulations. The invalid or missing regulations shall be replaced by a regulation that comes as close as possible to the purpose of the contract and the statutory regulations.

§ 9 Place of Jurisdiction / applicable Law

In the event of disputes, German law shall apply exclusively. To the extent permitted by law, the place of jurisdiction shall be the registered office of the organizer. If the participants do not have a general place of jurisdiction in Germany, or if the participants relocate abroad after participation, the registered office of the organizer will also be agreed as the place of jurisdiction.

§ 10 Reservation of amendment

The organizer reserves the right to cancel the competition at any time without prior notice for cause. In the event of cancellation of the competition for good cause, the organizer will inform the participants immediately. A cancellation for good cause may take place in particular if the proper execution of the competition can no longer be guaranteed for technical reasons. The organizer accepts no liability for lost chances of winning due to technical connection problems or the like. A cancellation does not affect the entitlement of winners who have already been determined.

The organizer may also amend or supplement these conditions of participation as well as the implementation of the competition at any time within the framework of the statutory provisions. In the event of such changes, participants will receive a notice asking them to agree. In the event of an objection, the competition can be terminated immediately by either party.

§ 11 Contact

If you have any questions regarding the implementation of this competition and the processing and use of personal data, please contact: news@dekra.com

Status: March 2025

Information on data protection

1. General information

DEKRA is conducting the above-mentioned competition "In 100 Days around the DEKRA World" which is subject to the above-mentioned conditions of participation.

The following information on data protection applies to the processing of personal data in the context of the implementation of the contest. In addition, reference is made to the DEKRA SE <u>data protection declaration</u>.

The controller of the data processing is:

DEKRA e.V. Handwerkstrasse 15 70565 Stuttgart

If you have general questions or would like to object to data processing, please contact: news@dekra.com

If you have any questions or comments on data protection, you can also contact our data protection officer: konzerndatenschutz@dekra.com

2. Processing framework

2.1 Source, origin and type of data

We process personal data that we have received directly from you in the course of your participation in the competition via the competition site.

- DEKRA e-mail address
- First Name and last name

The winners will also be asked to provide their address details.

2.2 Purpose and legal basis of data processing

We process your personal data to carry out the competition, among other things to determine and notify the winners and to send the prize. If we do not collect the above-mentioned data, it is not possible to participate in the contest or to contact the winner and send the prize.

We base the processing of your personal data for the above-mentioned purposes on Art. 6 Par. 1 lit. b of the General Data Protection Regulation (GDPR).

3. Recipients of data within the EU

Within our company, those internal departments or organizational units receive your data that require it for the above-mentioned purposes within the scope of processing. Within our group of companies, your data will be transferred to certain companies if they perform data processing tasks centrally for the companies affiliated in the group (e.g. marketing & IT support).

Service providers and vicarious agents used by us may also receive data for these purposes, if these were confidentiality in particular and then data protection requirements.

With regard to the transfer of data to recipients outside the DEKRA Group, we only pass on information if required by law or to service providers whom we use within the framework of order processing relationships.

4. Recipients of data outside the EU

If we transfer personal data to service providers or group companies outside the European Economic Area (EEA), the transfer will only take place if we are authorized to do so and the third country has been confirmed by the EU Commission as having an adequate level of data protection or if other appropriate data protection guarantees (e.g. binding internal company data protection regulations or EU standard contract clauses) are in place.

5. Storage periods

We process and store your data only for the duration of the competition usage.

After the end of the competition, your data processed by us in the context of the competition will be deleted within 60 days, unless there are conflicting retention obligations or further processing – for a limited period of time – is necessary to fulfil the purposes for an overriding legitimate interest.

6. Data subject rights

There is a right to information (Art. 15 GDPR), correction (Art. 16 GDPR) or deletion (Art. 17 para. 1 GDPR) or to restriction of processing (Art. 18 GDPR), objection (Art. 21 GDPR) and data portability (Art. 20 GDPR). Furthermore, you have the right to lodge a complaint with the competent data protection supervisory authority (e.g. the State Commissioner for Data Protection and Freedom of Information of Baden-Württemberg).

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